

**CITY OF HAYWARD
SAWYER COUNTY, WISCONSIN
REGULAR CITY COUNCIL MEETING
Monday, November 10, 2025
MINUTES**

Mayor Gillis called the meeting to order at 6:00 p.m.

Roll Call

Council Present:	Mayor Gillis, Ald. Hand, Ald. Herrmann, Ald. Hill, Ald. Hofer, Ald. Kreyer, Ald. Miller, Ald. Swan, Ald. Williamson
Other Present:	Attorney Kelsey, Director McCue, Chief Savitski, Chief Herrmann, Clerk Poppe, Kristy Maki, Amanda Wilson, Stacey Hessel, Celia Hiorns, Maddie Schafer

Pledge of Allegiance

The Pledge of Allegiance was recited.

American Birkebeiner Ski Foundation – 2026 Event Requests and Timeline

Ald. Miller made a motion, seconded by Ald. Swan, to approve the American Birkebeiner Ski Foundation's 2026 Event requests and timeline, as presented by Kristy Maki, to include the closing of the Loon Lot from Sunday morning (2/15) through Monday (2/23), closing Main Street from Hwy 63 to 2nd Street at 8:00 am on Monday (2/16) for the installation of the bridge – removal Monday (2/23), and the closing of Main Street from Hwy 63 to 5th Street at 5:00 pm on Tuesday (2/17) to put snow down – removal Saturday (2/21); and limited access on 5th Street on Thursday (2/19), Friday (2/20) and Saturday (2/21) . Motion carried.

Amanda Wilson, Deerfoot Lodge & Resort – Donation to the Shue's Pond Park Rehabilitation Project Fund

Amanda Wilson, Deerfoot Lodge & Resort, presented Mayor Gillis with \$1,700 (proceeds from the 8th Annual Ladies Musky Fishing School) to go towards the Shue's Pond Park Rehabilitation Project Fund.

Petition for Annexation – WheyPro LLC – Vacant land off Town Industrial Park Road (Tax ID: 010-941-23-3315)

Ald. Hofer made a motion, seconded by Ald. Williamson, to approve the petition for annexation, submitted by Brian Slater, WheyPro LLC, for a parcel of vacant land off Town Industrial Park Road (Tax ID: 010-941-23-3315). Roll call vote: Ald. Hand - yes, Ald. Herrmann - yes, Ald. Hill - yes, Ald. Hofer - yes, Ald. Kreyer - yes, Ald. Miller - yes, Ald. Swan - yes, Ald. Williamson – yes. Motion carried. Ayes (8), Nays (0)

Northwoods Lodging II LLC – Application for a Class B Fermented Malt Beverage and Class B Liquor license for the period of November 11, 2025, through June 30, 2026, 10290 State Road 27, Margaret Hoffman, agent

Ald. Miller made a motion, seconded by Ald. Hand, to approve the issuance of a Class B Fermented Malt Beverage and Class B Liquor License for the period of November 11, 2025, through June 30, 2026, to Northwoods Lodging II LLC, 10290 State Road 27, Margaret Hoffman, agent. Motion carried.

2026 Wages / Salaries / Benefits

Ald. Hofer made a motion, seconded by Ald. Kreyer, to approve the 2026 non-represented employee Wages / Salaries / Benefits as follows: Police Chief - \$89,564.80; PW Director & Clerk/Treasurer - \$85,290.40; Assistant Police Chief - \$76,263.20; PW Foreman - \$74,214.40; Deputy Clerk/Treasurer - \$72,633.60; Public Works Laborers - \$28.27 January 1, 2026 and \$28.98 July 1, 2026; Police Department Full Time Office Staff - \$24.90 January 1, 2026 and \$25.52 July 1, 2026; Police Department Part Time Office Staff - \$20.40 January 1, 2026 and \$20.91 July 1, 2026; Public Works on call pay - \$58 per day; Part Time Officers (Ride Along / Training) - \$24.75 January 1, 2026 and \$25.37 July 1, 2026; Part Time Officers (Shifts & Special Events) - \$26.91 January 1, 2026 and \$27.58 July 1, 2026; Fire Inspector - \$12 per inspection; Chief Election Inspector - \$19; Election Inspector - \$18; Weeding/Watering - \$21.50; Fire Department Length of Service - \$509.56; Employee Health Insurance Premium Contribution (Single/Family) – 10%; Employer HSA Contribution – Single Plan - \$1,500 / Family Plan - \$3,000; Employee Contribution to WI Retirement – 7.20%; Longevity Pay for full time employees: Step 1: Start (no longevity); Step 2: One year of service: base wage plus \$0.25 per hour; Step 3: Three years of service: base wage plus \$0.50 per hour; Step 4: Five years of service: base wage plus \$0.75 per hour. Roll call vote: Ald. Hand - yes, Ald. Herrmann - yes,

Ald. Hill - yes, Ald. Hofer - yes, Ald. Kreyer - yes, Ald. Miller - yes, Ald. Swan - yes, Ald. Williamson – yes. Motion carried. Ayes (8), Nays (0)

Ald. Hand made a motion, seconded by Ald. Williamson to approve the following:

1. **Minutes:** Police & Fire of 10/13; Public Works of 10/13; Finance of 10/13; Regular Council of 10/13; Labor Negotiation of 10/21; Finance of 10/22; Joint Police & Fire and Personnel of 10/22; Board of Review of 10/29; Labor Negotiations of 11/3
2. **From Police & Fire of 11/10:**
 - A. Information only. Chief Herrmann informed the mayor and council members that in four to five years Fire Engine One will be thirty years old; the fire department plans to keep the current engine as a reserve and trade the aerial truck on a new engine truck.
 - B. The sale of six tasers and three handguns that are no longer needed or used by members of the police department.
3. **From Public Works of 11/10:**
 - A. Update regarding the easement for the building encroachment on the right of way of S 2nd Street, David Gaydos, 10331 State Road 27 – Attorney Kelsey stated that Jesse Suzan is currently working on the certified survey map.
 - B. Update regarding the vacation of Nightingale Court – Attorney Kelsey stated that according to the county the city's approval of the certified survey map was approving Nightingale Court as a street and therefore the street cannot be transferred to AB Land by quit claim deed; the street will have to be vacated. Attorney Kelsey will move forward with the vacation of Nightingale Court.
 - C. The quotes for the 2026 mowing season as follows: Greenwood Cemetery – Thomas Shuman for an amount of \$17,964 for up to seven mowings; Wastewater Treatment Plant – Mike Neibert (Affordable Property Maintenance) for an amount of \$3,750 for up to five mowings; and the parks/beach/Miscellaneous – Mike Neibert (Affordable Property Maintenance) for an amount of \$3,750 for up to twelve mowings.
 - D. The quote from Crane Engineering in the amount of \$19,984 to replace both pumps at the Dam Lift Station; the quote from Crane Engineering in the amount of \$20,280 to replace the pump at the Main Lift Station; and the quote from Crane Engineering in the amount of \$10,978 to replace the check valves at the Main Lift Station.
 - E. WI DOT Municipal Street Improvement Supplemental Program (MSIS 2024-2025) cycle – moving forward with the Railroad Street Reconstruction Project (Hwy 77 to Hwy 27) as planned in 2026 at an estimated cost of \$3,086,000; MSIS funding up to \$1,030,000; applying for financial assistance from the WI DNR Clean Water Fund Program and the WI DNR Safe Drinking Water Fund Program; and obtaining a loan to complete the funding of the project.
 - F. WI DOT Municipal Street Improvement Supplemental Program (MSIS 2026-2027) cycle – applying for funding to reconstruct Railroad Street south of Hwy 27.
4. **From Finance of 11/10:**
 - A. Meal Reimbursement Policy increases as follows: breakfast \$10 (was \$5), lunch \$16 (was \$8), and dinner \$24 (was \$12) for a total of \$50 (was \$25) per day.
 - B. The payment of City General Fund Checks numbered 38619 through 38684; Water & Sewer Fund Checks numbered 12529 through 12547; and the October account transfers.
5. **The issuance of an operator's license** (Regular: June 30, 2026) to Amanda M Gerken.

Roll call vote: Ald. Hand - yes, Ald. Herrmann - yes, Ald. Hill - yes, Ald. Hofer - yes, Ald. Kreyer - yes, Ald. Miller - yes, Ald. Swan - yes, Ald. Williamson – yes. Motion carried. Ayes (8), Nays (0)

Clerk's Report

Forever Joy Inc has applied for a picnic license for a ladies night out event to be held at Don Johnson Motors on November 25, 2025. The American Birkebeiner Ski Foundation has applied for a picnic license for Birkie Week, February 18, 2026, through February 21, 2026.

Public Comments

No public comments were made.

Executive Session

Ald. Miller made a motion, seconded by Ald. Hofer, to go into executive session per §19.85(1)(c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Roll call vote: Ald. Hand - yes, Ald. Herrmann - yes, Ald. Hill - yes, Ald. Hofer - yes, Ald. Kreyer - yes, Ald. Miller - yes, Ald. Swan - yes, Ald. Williamson – yes. Motion carried. Ayes (8), Nays (0)

Action from Executive Session

No action was taken.

Adjournment

Ald. Swan made a motion, seconded by Ald. Hill, to adjourn the meeting. The meeting was adjourned at 6:45 p.m.

*Gary Gillis, Mayor

*Lisa Poppe, City Clerk-Treasurer