

**CITY OF HAYWARD
SAWYER COUNTY, WISCONSIN
REGULAR CITY COUNCIL MEETING
Monday, December 9, 2024
MINUTES**

Mayor Gillis called the meeting to order at 6:00 p.m.

Roll Call

Council Present: Mayor Gillis, Ald. Herrmann, Ald. Hill, Ald. Hofer, Ald. Kreyer, Ald. Miller, Ald. Swan, Ald. Williamson

Council Absent: Ald. Hand

Others Present: Attorney Kelsey, Director McCue, Chief Savitski, Chief Herrmann, Clerk Poppe, John Keifer, Frank Zufall

Pledge of Allegiance

The Pledge of Allegiance was recited.

Christmas in Hayward – Ugly Sweater 5K Event – Request to close Main Street

Ald. Miller made a motion, seconded by Ald. Hofer, to approve the requests, as presented by John Keifer, for the Ugly Sweater 5K event route and the closure of Main Street from 2nd Street to 3rd Street; from 8:00 am until 12:00 pm on Saturday, December 14, 2024, to stage the start and finish of the event. Motion carried.

Chuck Gundersen – Dedication of Nightingale Court as a City Street

The dedication of Nightingale Court as a City Street was not acted upon by the council.

Police Department – Purchase of Tasers

Ald. Miller made a motion, seconded by Ald. Williamson, to approve the purchase of ten taser bundles from Axon Enterprises Inc for an amount of \$49,738.

Ald. Miller made a motion, seconded by Ald. Kreyer, to approve the following:

1. **Minutes:** Finance of 11/13; Regular Council of 11/13; and Special Council of 12/5
2. **From Public Works of 12/09:**
 - A. Payment in the amount of \$253,928.15 to A-1 Construction for the final pay request (No. 6), for the 2nd Street Reconstruction Project including a final reconciliatory Change Order (No. 2) of final quantities for the DNR funding in the amount of \$209,312.33
 - B. The purchase of a SaltDogg pickup mounted spreader from Adventure RV & Powersports for an amount of \$7,720
 - C. The 2025 Mowing Contracts: Thomas Shuman to mow Greenwood Cemetery for a base amount of \$17,964; Mike Neibert (Affordable Property Maintenance) to mow the Wastewater Treatment Plant for a base rate of \$3,500; and Mike Neibert (Affordable Property Maintenance) to mow the Parks & Beach for a base rate of \$3,500.
3. **From Personnel of 12/09:**
 - A. Approve the 2025 Salaries / Wages / Benefits for the non-represented employees as follows: Department Heads (PW Director / Clerk-Treasurer) - \$82,180.80; Police Chief - \$86,299.20; Assistant Police Chief - \$73,486.40; Assistants (PW Foreman / D-Clerk-Treasurer) - \$69,992.00; PW Laborers - \$27.58 per hour; Police Secretary - \$24.29 per hour; Part-Time Police Secretary - \$19.90 per hour; PW On Call Wage - \$55 per day; Part-Time Officer Ride Along / Training Wage - \$24.15 per hour; Part-Time Officer Shifts & Special Events - \$26.25 per hour; Fire Inspector - \$12 per inspection; Election Chief Inspector - \$18.00 per hour; Election Inspector - \$17.00 per hour; Weeding / Watering - \$20.50 per hour; Fire Department Annual Service Award - \$495.26; Employee monthly Health Insurance Contribution Single/Family – 10%/10%; Employer Contribution toward HSA Single/Family - \$2,000/\$4,000; Employee Contribution to WRS – 6.95%; and the addition of Longevity Pay for full time employees: Step 1: Start (no longevity); Step 2: One year of service: base wage plus \$0.25 per hour; Step 3: Three years of service: base wage plus \$0.50 per hour; Step 4: Five years of service: base wage plus \$0.75 per hour; removing the requirement for exempt employees to donate up to three hours per month when attending meetings – exempt employees to receive comp, hour for hour, for meetings attended; the exchange of the Veteran’s Day holiday for a floating personal day; and Fire

Department: increasing the hourly pay for fire fighters (runs) from \$20 to \$25 per hour; business meeting attendance from \$15 to \$25 per business meeting attended; training night attendance from \$15 to \$25 per training night attended; and maintenance night attendance from \$15 to \$25 per maintenance night attended.

- 4. **From Finance of 12/09:**
 - A. The proposal submitted by Associated Appraisal Consultants to complete an Interim Market Update Revaluation in the 2025 assessment year for an amount of \$38,000.
 - B. The payment of City General Fund Checks numbered 37751 through 37818; Water & Sewer Fund Checks numbered 12276 through 12288; and the November account transfers

- 5. **The issuance of operator licenses Regular (June 30, 2025) to:** Dawn K Puntillo and Carey L Byrne

Roll Call Vote: Ald. Herrman – yes; Ald. Hill – yes; Ald. Hofer – yes; Ald. Kreyer – yes; Ald. Miller – yes; Ald. Swan – yes; Ald. Williamson – yes. Motion carried. Ayes (7), Nays (0)

Clerk’s Report
The Hayward Area Chamber of Commerce has applied for a picnic license for a Business After 5 event to be held on December 12, 2024.

Public Comments
No public comments were made.

Adjournment
Ald. Swan made a motion, seconded by Ald. Williamson, to adjourn the meeting. The meeting was adjourned at 6:12 p.m.

*Gary Gillis, Mayor

*Lisa Poppe, City Clerk-Treasurer