

**CITY OF HAYWARD
SAWYER COUNTY, WISCONSIN
REGULAR CITY COUNCIL MEETING
Monday, December 8, 2025
MINUTES**

Mayor Gillis called the meeting to order at 6:00 p.m.

Roll Call

Council Present: Mayor Gillis, Ald. Hand, Ald. Herrmann, Ald. Hill, Ald. Hofer, Ald. Kreyer, Ald. Miller, Ald. Swan, Ald. Williamson
Others Present: Attorney Kelsey, Director McCue, Chief Savitski, Chief Herrmann, Clerk Poppe, Alan Johnson, Larry Johnson, Tish Keahna-Kruzan, Della Keahna & fiancé, Stacey Hessel, Adam Smith, Celia Hiorns, and Maddie Schaffer

Pledge of Allegiance

The Pledge of Allegiance was recited.

Tish Keahna Kruzan – Request to reserve parking stalls in front of the Episcopal Church on California Avenue for a wedding on the Saturday of Birkie

Ald. Miller made a motion, seconded by Ald. Hill, to approve Tish Keahna Kruzan's request to reserve parking stalls in front of the Episcopal Church, 10612 California Avenue, for a wedding on "Birkie" Saturday, February 21, 2026. Motion carried.

Conditional Use Application within 1½ miles of the city limits – Larry & Tammi Johnson, 10339 N Duffy Road: enclosure of an 8'x26' open lean-to area located 27' at the closest point to the high-water mark of Lake Hayward

Ald. Miller made a motion, seconded by Ald. Hofer, to approve the conditional use permit within 1½ miles of the city limits requested by Larry & Tammi Johnson, 10339 N Duffy Road, to enclose an 8'x26' open lean-to area located 27' at the closest point to the high-water mark of Lake Hayward. Roll Call Vote: Ald. Hand – yes; Ald. Herrmann – yes; Ald. Hill – yes; Ald. Hofer – yes; Ald. Kreyer – yes; Ald. Miller – yes; Ald. Swan – yes; Ald. Williamson – yes. Motion carried. Ayes (8), Nays (0)

Ordinance No. 574: Annexation Ordinance – WheyPro LLC, a vacant parcel of land off Town Industrial Park Road (Tax ID: 010-941-23-3315)

Ald. Miller made a motion, seconded by Ald. Kreyer, to forgo the reading of Ordinance No. 574. Roll Call Vote: Ald. Hand – yes; Ald. Herrmann – yes; Ald. Hill – yes; Ald. Hofer – yes; Ald. Kreyer – yes; Ald. Miller – yes; Ald. Swan – yes; Ald. Williamson – yes. Motion carried. Ayes (8), Nays (0). Ald. Miller then made a motion, seconded by Ald. Williamson, to approve and adopt Ordinance No. 574: WheyPro LLC – Annexation of a vacant parcel of land located off Town Industrial Park Road (Tax ID: 010-941-23-3315) as presented. Roll Call Vote: Ald. Hand – yes; Ald. Herrmann – yes; Ald. Hill – yes; Ald. Hofer – yes; Ald. Kreyer – yes; Ald. Miller – yes; Ald. Swan – yes; Ald. Williamson – yes. Motion carried. Ayes (8), Nays (0).

Ratification of the 2026-2028 Agreement between the City of Hayward and the Hayward Professional Police Association

Ald. Hofer made a motion, seconded by Ald. Swan, to approve the ratification of the 2026-2028 agreement between the City of Hayward and the police bargaining unit. Motion carried.

Appointment of Election Inspectors for the 2026-2027 Term

Ald. Miller made a motion, seconded by Ald. Williamson, to approve election inspectors for the 2026-2027 term to include Frank Metzinger, Charmaine Metzinger, LeeAnn Conner, Tim Conner, Julie Munich, Joan Botman, Pam Swanson, Lynette Poppe, Jayne Pfeifer, Joan Moncel, Bernice Applebee and Diane Leighty. Motion carried.

Ald. Miller made a motion, seconded by Ald. Kreyer, to approve the following:

1. **Minutes:** Police & Fire of 11/10; Public Works of 11/10; Finance of 11/10; Regular Council of 11/10; Special Council of 11/13
2. **From Police & Fire of 12/08:**
 - A. The police department's purchase of the two 2021 Dodge Ram Pickup trucks from the public works department instead of purchasing a new squad vehicle.
 - B. The fire department's purchase of a thermal imaging camera & mounting bracket for an estimated cost of \$6,700.
 - C. Reviewing further, the fire department's request to have LOSA retirement additional / prior years of service payments made on behalf of some of the

members; Chief Herrmann is to provide the clerk and mayor with a list of the members inadvertently missed, start dates, number of prior years to be paid, the amounts requested to be paid for prior years of service, and a copy of the policy regarding the eligibility criteria to receive the retirement.

3. From Public Works of 12/08:

- A. Tabling any action on the issue regarding the installation of “Home of Sean Duffy” signage to a future date.
- B. Director McCue will keep working with the state and others to improve the safety of crossing Hwy 63 at Main Street.
- C. Authorizing Attorney Kelsey to draft an ordinance regulating e-bikes and scooters on the pedestrian / bike path by setting a speed limit.
- D. Moving forward with the submission of an application to the Public Service Commission of Wisconsin for a simplified rate case increase.

4. From Finance of 12/08:

- A. The payment of City General Fund Checks numbered 38685 through 38758; Water & Sewer Fund Checks numbered 12548 through 12567; and the November account transfers.

5. The issuance of an operator’s license (Regular: June 30, 2026) to James S Fleming Jr and Carley Jo Duffy

Roll Call Vote: Ald. Hand – yes; Ald. Herrmann – yes; Ald. Hill – yes; Ald. Hofer – yes; Ald. Kreyer – yes; Ald. Miller – yes; Ald. Swan – yes; Ald. Williamson – yes. Motion carried. Ayes (8), Nays (0)

Public Comments

No public comments were made.

Executive Session

Ald. Miller made a motion, seconded by Ald. Hill, to go into executive session per §19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Roll Call Vote: Ald. Hand – yes; Ald. Herrmann – yes; Ald. Hill – yes; Ald. Hofer – yes; Ald. Kreyer – yes; Ald. Miller – yes; Ald. Swan – yes; Ald. Williamson – yes. Motion carried. Ayes (8), Nays (0)

Action from Executive Session

No action was taken.

Adjournment

Ald. Swan made a motion, seconded by Ald. Williamson, to adjourn the meeting. The meeting was adjourned at 6:20 p.m.

*Gary Gillis, Mayor

*Lisa Poppe, City Clerk-Treasurer